



The Stallion Springs Police Department is seeking the following to join our team:

- **2 Full-Time Police Officers**
 - Requirements:
 - Must possess a California Basic P.O.S.T. certificate or higher
 - Must have graduated from a California P.O.S.T. approved academy
 - Laterals must have successfully completed a one year of probation as part of a California P.O.S.T. approved law enforcement agency if you are applying for a full-time position (lateral)

- **2 Experienced Part-Time Lateral Police Officers**
 - Requirements:
 - Must possess a California Basic P.O.S.T. certificate or higher
 - Must have successfully completed one year of probation as part of a California P.O.S.T. approved law enforcement agency

Additional Requirements for Both Positions:

- Must possess a valid California driver's license
- High school graduate or G.E.D.
- Must be able to pass a comprehensive background investigation per California P.O.S.T. guidelines
- Must successfully pass a 12 month probationary period

The Ideal Candidate Will Possess:

- An associate's degree or higher from an accredited college with major coursework in police science, criminal justice, or a related field is highly desirable
- High emotional intelligence
- A genuinely friendly and approachable manner
- Outstanding communication and writing skills
- Successful completion of a one year of probation as part of a California P.O.S.T. approved law enforcement agency if you are applying for a full-time position (lateral)

Benefits

The Stallion Springs Community Services District offers a competitive benefits package including dental, vision and medical. Pay is dependent on experience and qualifications. We participate in the CalPERS retirement system.

The Department's Mission

It is the mission of the Stallion Springs Police Department to:

- Protect lives and property
- Solve problems, keep the peace
- Offer impartial individual service and friendship to all members of this community by the ready exercise of courtesy and friendly good humor
- Be leaders in our profession by serving with honor, integrity, and empathy, while at all times conducting ourselves with the highest ethical standards to maintain public confidence



- Train ourselves in both our ethical approach to police work, and our tactical expertise, so we may continue to provide the highest level of professional service to our citizens in the safest manner possible
- Always be ready to offer individual sacrifice in protecting and preserving life

Our Motto

"We Live to Serve"

Our motto conveys that serving humanity is one of the greatest commitments a person can make and that we take this commitment to heart. We go above and beyond to serve by being empathetic listeners, helping others get through hard times by offering sound advice and unrushed time to listen, and assisting people to solve their problems, misunderstandings and disputes. Our ultimate goal is to make the world a better place one person, one call, one contact at a time.

How to Apply

1. Submit your resume and application via mail or email only. Resumes and applications submitted in any other form will be disqualified.

Mailing Address:

Attention Acting Chief of Police Gary Crowell
Stallion Springs Police Department
27800 Stallion Springs Drive
Tehachapi CA 93561

Email Address:

gcrowell@stallionspringscsd.com

2. Visit our webpage at: and print an Application form from that page. The application should be submitted with your resume.

Your Resume Must Include:

1. Your full name
2. Your email address
3. Your home and/or cell phone number
4. Copy of high school diploma or GED certificate
5. Any college information
6. All relevant California P.O.S.T. certification and documentation
7. All work experience

The Process

1. An application screening committee will select applicants whose education, experience, and training most closely match the requirements of the position and the needs of the department.
2. Those candidates that most closely match the requirements will be invited to an oral interview.
3. Candidates who the oral interview panel believes are amongst the most outstanding may be interviewed by a panel board or Acting Chief of Police Gary Crowell.



4. Successful candidates will be contacted as necessary. All candidates will be notified of their status throughout the process. Any inquiries as to the process or applicant status should be directed to Chief of Police Gary Crowell at gcrowell@stallionspringscsd.com
5. Acting Chief of Police Gary Crowell will have the final decision as to which candidates will receive a conditional job offer

Remember

This is a team. We work hard together, train hard together, and have committed ourselves to our motto, "*Live to Serve*". We expect our team to be friendly, approachable, and tactically sound and possess strong emotional intelligence. If you think this is you, we welcome you to apply!