

**The Stallion Springs Police Department is looking for one Full-time lateral Police Officer and two experienced P.O.S.T certified part-time Police Officers to join our dedicated team. We do not accept applicants who have not completed a California P.O.ST academy. Once the positions are filled we will continue to accept applications for future vacancies.**

### **The Community**

The Stallion Springs Community Services District is a small mountain community, located in the Tehachapi Mountains west of the City of Tehachapi. Similar to a city, the Stallion Springs CSD offers administration, police services, parks and recreation, roads, trash disposal, sewer and water service to area residents. A small CSD staff facilitates these essential functions effectively and efficiently every day. Stallion Springs is estimated to have a population of 2,500 residents.

Stallion Springs is also the home to Woodward West, a world-class destination for kids and professional athletes. The facility offers overnight summer camps and weekend retreats for skateboarding, BMX, gymnastics, cheer, mountain biking, scooter, parkour, dance and digital media.

### **The Department**

The Stallion Springs Police Department's mission is to provide quality law enforcement services, while building partnerships to prevent crime, maintain public trust, and enhance the quality of life throughout the community. We are a law enforcement agency that uses both traditional and non-traditional policing methods to respond to the community's needs. We hold ourselves to the highest ethical and professional standards of conduct, always treating people with dignity, fairness, and respect.

### **The Ideal Candidate**

The Stallion Springs Police Department is looking for individuals who are motivated and dedicated to working in a growing community. You must be team-oriented and committed to the future direction of the department and the wider community. You must be flexible and have exemplary interpersonal skills. Integrity and outstanding moral character is a must. You must be willing to work irregular hours, rotating shifts, weekends, holidays, and special events.

### **Job Definition**

Perform law enforcement and crime prevention work including but not limited to: controlling traffic flow and enforcing state and local traffic regulations; performing investigative work; participating in and providing support and assistance to special department crime prevention and enforcement programs; and, assisting the public.

### **Supervision Received and Exercised**

Receives general supervision from higher sworn supervisory and management staff.

### **Essential Duties and Responsibilities**

Duties may include, but are not limited to:

Patrol in radio equipped car; answer calls for the protection of life and property, and the enforcement of local, county and state laws; conduct both preliminary and follow up investigations of disturbances, prowlers, burglaries, thefts, hold ups, vehicle accidents, death, and other criminal incidents.

Respond to calls related to traffic incidents and any other required emergencies; observe, monitor and

control routine and unusual traffic conditions; assist and advise motorists and enforce traffic safety laws.

Make arrests as necessary; interview victims, complainants and witnesses; interrogate suspects; gather and preserve evidence; testify and present evidence in court.

Contact and cooperate with other law enforcement agencies in matters relating to the apprehension of offenders and the investigation of offenses.

Prepare reports of arrests made, activities performed, and unusual incidents observed.

Stop drivers who are operating vehicles in violation of laws; warn drivers against unlawful practices; issue citations and make arrests as necessary.

Check buildings for physical security.

Search, fingerprint and transport prisoners.

Direct traffic at fires, special events, and other emergency or congested situations.

Maintain contact with citizens regarding potential law enforcement problems and preserve good relationships with the general public.

Perform special investigative and crime prevention duties as required.

Administer first aid as necessary.

Animal Control - Contact aggressive or wild animals (i.e. feral pigs, deer); contact and capture domesticated animals (i.e. cats, dogs); write reports; issue citations

Perform related duties as assigned.

## **Knowledge, Skills and Abilities**

### **Education -**

Completion of P.O.S.T.-approved academy including all physical requirements of the academy. Equivalent to completion of the twelfth grade is required. An associate's degree from an accredited college with major coursework in police science, criminal justice, or a related field is highly desirable.

### **Experience -**

One year of continuous law enforcement experience.

### **Licenses -**

Possession of, or ability to obtain, an appropriate, valid California Basic P.O.S.T. certificate. Possession of, or ability to obtain within the state required time frame, a valid California driver's license.

## **Benefits**

**The Stallion Springs Community Services District offers a competitive benefits package:**

**Pay and benefits vary by qualification.**

### **Application Special Instructions**

Applications will be accepted via the mail or by email only. Resumes sent via any other means will not be accepted. An application screening committee will select applicants whose education, experience, and

training most closely match the requirements of the position and the needs of the department. Successful candidates will be contacted as necessary. All candidates will be notified of their status throughout the process.

Any inquiries as to the process or applicant status should be directed to Sergeant Gary Crowell, he can be contacted at [gcrowell@stallionspringscsd.com](mailto:gcrowell@stallionspringscsd.com) or (661) 822-3268.