



AGENDA

Please turn off all cell phones while meeting is in progress.

STALLION SPRINGS COMMUNITY SERVICES DISTRICT
27800 STALLION SPRINGS DRIVE, TEHACHAPI, CA 93561

BOARD OF DIRECTORS SPECIAL BOARD MEETING
THURSDAY, AUGUST 6, 2015

OPEN SESSION @ 6:00 pm

Call to Order

This meeting is held in accordance with the Brown Act. Individuals may address the Board on any matter listed on this agenda, excluding CLOSED SESSION. Members of the audience desiring to address the Board must approach the podium and request recognition from the Board President. Presentation by the audience is limited to three minutes per agenda item.

Roll Call:

Directors present:

Directors absent:

Flag Salute

- 1) **Reserved for President's Comments and Addendum.**
- 2) **PUBLIC PRESENTATIONS** – This portion of the meeting is reserved for persons desiring to address the Board on any matter not on this agenda and over which this Board has jurisdiction. "Please be advised however, the Brown Act prohibits action on items that are not listed on the Agenda, or properly added to the Agenda under the provisions of the Brown Act. The Board may set such items for consideration at some future Board meeting." Speakers are limited to three (3) minutes. PLEASE STEP TO THE PODIUM TO MAKE YOUR PRESENTATION. STATE YOUR NAME AND ADDRESS FOR THE RECORD, before making your presentation. Thank you.

- 3) **BOARD MEMBER ITEMS** – This portion of the meeting is reserved for Directors to present to the Board and to the public, information, announcements and items that have come to their attention. No formal action will be taken. A Board member may request that an item be placed, for consideration, at a future Board meeting.
- 4) Approval of Resolution #2015-20 a Resolution establishing The California Healthy Workplace, Healthy Families Act of 2014.
- 5) Discussion to expend up to \$48,000 for New Police Vehicle.
- 6) Motion to Adjourn

ADA compliance statement: In compliance with the Americans with Disability Act, if you need special assistance to participate in this meeting, please contact the General Manager, Lori Rodgers, at 661-822-3268. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to this meeting.

Posted: August 5, 2015



STALLION SPRINGS COMMUNITY SERVICES DISTRICT

27800 STALLION SPRINGS DRIVE, TEHACHAPI, CA 93561
(661) 822-3268, FAX (661) 822-1878, sscsd@stallionspringscsd.com

AGENDA SUPPORTING INFORMATION

Agenda #4

Subject: Policy in regard to Healthy Workplaces, Healthy Families Act of 2014- Providing 3 Days of Paid Sick Leave Annually/AB1522.

Submitted by: Lori Rodgers, General Manager

Meeting Date: August 6, 2015

Background: California Gov. Brown signed AB 1522, which will provide employees up to 3 days of paid sick leave per year, effective July 1, 2015. The Bill is officially titled The Healthy Workplaces, Healthy Families Act of 2014. It adds new sections 245-249 to the California Labor Code.

The District's policy establishes employer paid sick leave provisions for Part-Time, Temporary, and Seasonal Employees.

Recommendation: Approve Resolution 2015-20

**BEFORE THE BOARD OF DIRECTORS OF THE
STALLION SPRINGS COMMUNITY SERVICES DISTRICT**

Resolution #2015-20

RE: A RESOLUTION ESTABLISHING EMPLOYER PAID SICK LEAVE POLICY FOR PART TIME, TEMPORARY, AND SEASONAL EMPLOYEES

THIS BOARD OF DIRECTORS DECLARES AND DETERMINES AS FOLLOWS:

1. WHEREAS the Board of Directors of this District has the authority to implement the requirements of the Healthy Workplaces, Healthy Families Act of 2014 ("Act", AB1522) effective July 1, 2015
2. WHEREAS the Act provides that District employees who work 30 or more days a year are entitled to paid sick leave to be accrued at a rate of no less than one hour for every 30 hours worked.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS AS FOLLOWS:

adopts the provisions below as the Stallion Springs Community Services District's Sick Leave Policy for Part-Time, Temporary, and Seasonal Employees.

SICK LEAVE POLICY FOR PART-TIME, TEMPORARY, AND SEASONAL EMPLOYEES

Effective July 1, 2015, the Healthy Workplaces, Healthy Families Act of 2014 requires the Stallion Springs Community Services District to provide paid sick leave to employees under the following conditions:

An employee begins to accrue paid sick leave at the rate of one (1) hour of paid sick leave for every thirty (30) hours worked beginning on the first day of employment with the District. To be paid at employee's current rate of pay.

An employee is not eligible to begin using paid sick leave until the 90th day of employment. This 90 day time period began to run January 1, 2015. Therefore, current employees who have been employed for over 90 days on July 1, 2015 will be entitled to use paid sick leave as accrued.

An employee is only allowed to use up to a maximum of 3 days or 24 hours, whichever is greater, of paid sick leave in a 12 month period.

An employee can only accrue paid sick leave up to a cap of 6 days or 48 hours, whichever is greater, ongoing. Sick leave does not accrue once the cap is reached, but accrual begins again when accrued sick leave drops below the cap. Any unused accrued paid sick leave carries over year to year while continuously employed.

An employee may use the first 3 days or 24 hours of accrued paid sick leave in a 12- month period for one of the following reasons:

For the employee's own diagnosis, care, or treatment of an existing health condition or preventative care.

For the diagnosis, care, or treatment of an existing health condition or preventive care for an employee's family member, including:

Child (including a biological, adopted, or foster child, stepchild, legal ward, or a child to whom the employee stands in loco parentis.)

Spouse or Registered Domestic partner

Parent (including biological, adoptive, or foster parent, stepparent, or legal guardian of an employee or the employee's spouse or registered domestic partner, or a person who stood in loco parentis when the employee was a minor child.)

Grandparent

Grandchild

Sibling

To obtain any relief or services related to being a victim of domestic violence, sexual assault, or stalking including the following appropriate certification of the need for such services:

Temporary restraining order or restraining order

Other injunctive relief of help to ensure the health safety or welfare of themselves or their children.

To seek medical attention for injuries caused by domestic violence, sexual assault, or stalking.

To obtain services from a domestic violence shelter, program, or rape crisis center as a result of domestic violence, sexual assault, or stalking.

To obtain psychological counseling related to an experience of domestic violence, sexual assault, or stalking.

To participate in safety planning and take other actions to increase safety from future domestic violence, sexual assault, or stalking, including temporary or permanent relocation.

An employee shall provide reasonable advance notification of their need to use accrued paid sick leave to their supervisor if the need for paid sick leave use is foreseeable (e.g. Doctor's

appointment scheduled in advance). If the need for paid sick leave use is unforeseeable, the employee shall provide notice of the need for the leave to their supervisor as soon as is practicable.

An employee who uses paid sick leave must do with a minimum increment of two hours of sick leave.

Paid sick leave will not be considered hours worked for purposes of overtime calculation.

An employee will not receive compensation for unused accrued paid sick leave upon termination, resignation, retirement or other separation from employment from the District.

If an employee separates from the Agency employment and is re-hired by the District within one year of the date of separation, previously accrued and unused paid sick leave hours shall be reinstated. However, if a rehired employee had not yet worked to requisite 90 day of employment to use paid sick leave at the time of separation, the employee must still satisfy the 90 days of employment requirement collectively over the periods of employment with the District before any paid sick leave can be used.

AYES:

NOES:

ABSENT:

ABSTAIN:

I HEREBY CERTIFY that the foregoing Resolution is the Resolution of said District as duly passed and adopted by said Board of Directors on the 6th day of August, 2015.

WITNESS my hand and seal of said Board of Directors this 6th day of August, 2015.

Clydell Lamkin, President
Board of Directors

ATTESTS:

Lori Rodgers, Secretary
Board of Directors



STALLION SPRINGS COMMUNITY SERVICES DISTRICT

27800 STALLION SPRINGS DRIVE, TEHACHAPI, CA 93561
(661) 822-3268, FAX (661) 822-1878, sscsd@stallionspringscsd.com

AGENDA SUPPORTING INFORMATION

Agenda #5

- Subject:** Discussion to expend up to \$48,000 for New Police Vehicle.
- Submitted by:** Lori Rodgers, General Manager
- Meeting Date:** Aug 6, 2015
- Background:** The purchase review of a new vehicle for the Stallion Springs Police Department has determined that a Sport Utility Vehicle will be the most appropriate vehicle for our climate and terrain. The Police Dept. has researched new vehicle prices and decided on a 2016 Ford Police Interceptor Explorer (all-wheel drive), see supporting documents. Total expenditures for purchasing a fully outfitted and ready for patrol vehicle is \$48,000. Financing programs are available. (See attached information.) This recent total cost exceeds the original \$30,000 estimate.
- Recommendation:** The Board confirms the necessary funds are available for a new police vehicle before approving the purchase since the current estimate exceeds the original \$30,000 cost estimate. The Board directs the Chief of Police to investigate the financing costs of a new police vehicle. At least one district vehicle is removed from service to save on insurance and maintenance costs. The Board considers other purchase options from several dealerships that provide Law Enforcement vehicles.



Chief of Police
Michael J. Grant

Stallion Springs Police Department
27800 Stallion Springs Dr.
Tehachapi CA 93561
(661) 822-3268
Fax (661) 822-1878
www.mysscsd.com



Proposed New Patrol Vehicle Information

INTRODUCTION

Per the SSCSD Board of Directors request, I, Chief of Police Michael Grant directed Sgt. Crowell to research the cost of purchasing and fully outfitting a new police vehicle. Due to our terrain and inclement weather, I made the decision to have Sgt. Crowell attain information on the Ford Police Interceptor Explorer (all-wheel drive). This is the same vehicle that a great deal of law enforcement agencies are now utilizing due to its safe handling and wide range of patrol applications.

PURCHASE PRICE INFORMATION

- The estimated cost of this vehicle, fully outfitted and ready for patrol is approximately (+-) \$48,000.00
- Included in the cost are the following items:
 - All emergency lighting and sound equipment
 - Weapons mounts
 - Graphics
 - Ballistic drivers side panel
 - Prisoner security cage
 - Reinforced bumper kits
 - Interoperable radio (the cost of the police radio came in higher than expected due the interoperability requirements of the count with whom we dispatch with)
- Data sheets and pricing lists are attached to this document

PRESENTATION OF INFORMATION

Sgt. Crowell will be available to present this information to the Board of Directors during a Special Meeting. I will be available via cellular telephone during the Special Board meeting (I will be away in-training but available).

SIMILAR VEHICLE



2016 EXPLORER 4-DOOR

Order No: 4001 Priority: H3 Ord FIN: QU723 Order Type: 5B Price Level: 620
Ord PEP: 500A Cust/Flt Name: STALLION SPR PO Number:

RETAIL		RETAIL	
K8A	4DR AWD POLICE \$30620	423	CAL EM NOT REQD
	.112.6" WB	43D	COURTESY DISABL 20
G1	SHADOW BLACK	51S	DUAL LED LAMPS 620
YZ	POLICE WHITE	59B	KEY CODE B 50
9	CLTH BKTS/VNL R	76R	REVERSE SENSING 275
W	EBONY BLACK	794	PRICE CONCESSN
500A	EQUIP GRP	85D	FRT CNSL MT DEL NC
	.PREM SINGLE CD	87R	RR VIEW MIR/CAM NC
99R	.3.7L V6 TIVCT NC	91A	VINYL PACKAGE 1 840
44C	.6-SPD AUTO TRAN NC	92R	SOLAR TINT 2ND 85
52P	DR LOCK PLUNGER 160	936	CAL SER VEH EXP NC
53M	SYNC SYSTEM 295		FLEX FUEL
	FRT LICENSE BKT NC		SP DLR ACCT ADJ
17T	CARGO DOME LAMP 50		SP FLT ACCT CR
18W	RR WINDOW DEL 25		FUEL CHARGE

Auto/Mate Co# 01 SubCo 00000 F&ID

Buyer STALLION SPRINGS COMMUNITY SERVIC
LenderCd CASH ?=HLP Stock# POL UTILIT

Price & Down Payment

Selling Price	26994.46
Trade Allowance	.00
Less Payoff	.00
Cash Deposit	.00
Cash on Delivery	29124.29
Rebate Total	.00
Deferred Pmt Total	.00

Finance Terms

Term of Loan	1	Interval	01 (?=Lst)
Rate/APR	0.000000		26994
DaysTotst	10	SaleDate	7 / 6 / 2015
		FirstPay	7/16/2015

Lease

MSRP Amount	.00
Residual Percent%	.00
or Amount	.00

B4A	NET INV FLT OPT	NC	DLENTRY
	PRICED DORA	NC	LuxTx N
	DEST AND DELIV	945	SlsTx 7.500 %

TOTAL BASE AND OPTIONS	33985	.00
TOTAL	33985	99.25

Insurance

Insur CD	
Credit Life N (S/J/N)	
Acc&Health N (Y/N)	

GAP

GAP INSURANCE	
Amount	.00
Taxed N (Y/N)	
GAP TaxRt	7.250 %

Deal Recap

TotCash	29124.29	TotTax	2030.58
TotDown	29124.29	AmiFin	.00
CASH			

CA.PP:N OOS:N 93561

PAYMENT AMOUNT IS	.00
Drive Off Amt Due	29124.29

Save Skip Gross Discl Jump Oth ScAccFeeRebPy



1370 North McCan Street
 Anaheim, CA 92806
 Phone: 714-988-4830
 Fax: 714-414-0244

*** DUPLICATE ***
 Ord # 03 00283
 P/O #

Br Acct
 00 00001

CASH

INSTALLED

KE 01

S O L D T O	STALLION SPRINGS POLICE DEPT 2700 STALLION SPRINGS DR TEHACHAPI, CA 93561 GARY CROWELL 6612211928	S H I P T O	STALLION SPRINGS POLICE DEPT 2700 STALLION SPRINGS DR TEHACHAPI, CA 93561 GARY CROWELL 6612211928	8/01/15 21:47:18 Expires 9/11/2015
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Lin	Qty	Part Number	S Description	Wt.Each	Net	Value	
001	1	C3 21TRPL47MC	LIGHTBAT/W AR		1780.0000	1780.00	
002	1	C3 Z3	F SIREN CONTROLER		887.3500	887.35	
003	4	WH VTX609C	F VERTEX CLR		88.4400	353.76	
004	1	C3 C3100CH11	F C3100 SPEAKER		178.4600	178.46	
011	1	SE GK10271UHKSSCA	SINGLE GUNLOCK		224.2500	224.25	
012	1	SE GK10251SHKSSCA	SINGLE GUN		220.0000	220.00	
017	1	MS INSTALL	INSTALL PKG		45.0000	45.00	
019	1	PP 03-0211	UTIL HRNS FRONT		595.0000	595.00	
020	1	TP CC-UV-L-18	F UTILITY CONSOLE		324.0000	324.00	
		ALL FACE PLATES WILL COME WITH CONSOLE (need list of face plates)					
021	1	TP AC-INBHG	F 4"INT BEV HLDR		40.0000	40.00	
022	1	HS C-MCB	F MICLIP BRACKET		11.7600	11.76	
023	1	HS C-MC	F CON,ACSY,MICLIP		9.2400	9.24	
025	1	FS LF12ES-LED	LITLITE,12,LED		95.9000	95.90	
026	1	HS C-TTP-INUT-2	F EQUIPMENT TRAY		213.5300	213.53	
028	1	SE WK0514ITU12H	F WND BARS HORIZO		156.7500	156.75	
029	1	SE DK0100ITU12	DOOR PANELS UTI		176.2500	176.25	
030	1	SE BK2019ITU12	F PB450L4 IONS		658.5100	658.51	
031	1	SE FK0400ITU12	FNDER WRAP UTIL		300.0000	300.00	
032	1	SE PK0355ITU12SCA	10VS RP UTILITY		606.7500	606.75	
033	1	SE PK0316ITU122ND	F 12VS LEXAN PART		329.2500	329.25	
034	1	AD SUVIC1313	F SEAT C/BELT		719.2600	719.26	
035	1	RD NMO-K-DS	F COAX CABLE		21.5200	21.52	
036	1	C3 MR6FM-R	F CODE3 LIGHT		76.1000	76.10	
037	1	C3 MR6-FM-B	F CODE 3 LHT BLUE		76.1000	76.10	
038	2	C3 MR6FMKIT	MR6 GROMMET		13.0000	26.00	
039	1	LA I	INSTALLATION		2500.0000	2500.00	
040	1	LA L	LABOR CHARGE		170.0000	170.00	
		This labor cost is for installing new Graphics onto new Ford SUV City will supply all graphics and roof numbers					
041	1	MS BELT-EXTENDER	DR BELT EXT		28.0000	28.00	
		This quote is for one full buildout of a 2016 Ford SUV					

32	10822.74		200.00		852.22
TOTAL UNITS	PART TOTAL	CORE TOTAL	FREIGHT	HANDLING	TAX
			RCVO BY _____	PAY THIS AMOUNT	\$ 11874.96



Grafix Shoppe
 3240 Mike Collins Drive
 Eagan, MN 55121
 888-683-9665 Toll free
 651-683-9665 Local
 651-683-9740 Fax
 www.grafixshoppe.com

Quotation

Date	Estimate #
7/29/2015	46158

Bill To
Stallion Springs Police attn: Accts Payable 28700 Stallion Springs Drive Tehachapi, CA 93561

Ship To
Stallion Springs Police attn: Gary Crowell 28700 Stallion Springs Drive Tehachapi, CA 93561

Terms	Est. Delivery from art approval	Rep	Project Name
Net 30		Paul	

Qty	Description	Price	Total
1	ULT-9649R reflective vehicle graphic kit for a 2016 white Ford Explorer Interceptor SUV	421.00	421.00
1	Shipping/Handling	20.00	20.00

This estimate is based on plans and specifications provided at the time the estimate was given. Changes requested by the customer may cause a change in the quoted price. Freight will be added to the invoice unless other arrangements are made. This quote is valid for 30 days.

Authorization Signature and Date

X _____

Subtotal	\$441.00
Sales Tax (0.00)	\$0.00
Total	\$441.00



MOTOROLA

Date: Aug. 03, 2015

Customer Connection Quotation 5303 WOODMERE DR., BAKERSFIELD, CA 9331 Quote #: 7312015APX6500

Prepared By: Skip Chandler Phone: 661.831.0191 Fax: 661.831.0587 CUSTOMER #:

PREPARED FOR: Kern County Comm/Frank	Bill To Same	Ship to Same
COMPANY: Stallion Springs	Address:	Address:
PHONE:		
FAX:		

E-Mail Address: skip@sc-comm.com

Equipment Details and Pricing

LINE	Qty.	Model	Description	Unit Price	Total Price
<u>UHF/VHF - APX6500 Mobile Radio</u>					
1	1	M25SSSPW1AN	APX6500 UHF R2 Mobile Radio	\$1,755.20	\$1,755.20
2	1	G806BE	ENH: Astro Digital CAI OP APX	\$412.00	\$412.00
3	1	G67BC	ADD: Remote Mount	\$237.60	\$237.60
4	1	G442AJ	APX 05 Control Head	\$345.60	\$345.60
5	1	W22BA	Full Size Palm Mircophone	\$57.60	\$57.60
6	1	B18CR	Auxiliary Speaker 7.5 Watts	\$48.00	\$48.00
7	1	G48BD	ENH: Conventional Operation	\$400.00	\$400.00
8	1	G24AX	ENH: 2 Year Repair Service Advantage	\$121.00	\$121.00
9	1	G89AC	No Antenna Needed	\$0.00	\$0.00
SALES TAX					\$244.20
SHIPPING UPS Ground Est. 1%					42.21
Delivery: is 15 working days from receipt of PO					
EQUIPMENT TOTAL					\$3,377.00
Labor					

QUOTE PAGE TOTAL \$3,663.41

THIS QUOTE IS BASED ON THE FOLLOWING:

- This quotation is provided to you for information purposes only and is not intended to be an offer or a binding proposal. If you wish to purchase the quoted products, SC Communications, Inc. will be pleased to provide you with our standard terms and conditions of sale (which will include the capitalized provisions below), or alternatively, receive your purchase order which will be acknowledged. Thank you for your consideration of Motorola products.
- Quotes are exclusive of all installation and programming charges (unless expressly stated) and all applicable taxes.
- Purchaser will be responsible for shipping costs, which will be added to the invoice.
- Prices quoted are valid for thirty(30) days from the date of this quote.
- Unless otherwise stated, payment will be due within thirty days after invoice. Invoicing will occur concurrently with shipping.

MOTOROLA DISCLAIMS ALL OTHER WARRANTIES WITH RESPECT TO THE ORDERED PRODUCTS, EXPRESS OR IMPLIED INCLUDING THE IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE. SC COMMUNICATION'S INC. TOTAL LIABILITY ARISING FROM THE ORDERED PRODUCTS WILL BE LIMITED TO THE PURCHASE PRICE OF THE PRODUCTS WITH RESPECT TO WHICH LOSSES OR DAMAGES ARE CLAIMED. IN NO EVENT WILL SC COMMUNICATIONS, INC. BE LIABLE FOR INCIDENTAL OR CONSEQUENTIAL DAMAGES.